

Consultancy Terms of Reference for ToT workshop for regional localisation initiative: training use of Child Protection Competency Framework for Coordination

PROTECTING CHILDREN AFFECTED BY ARMED CONFLICT IN SUB SAHARAN AFRICA 2020 - 2023

Background

The protection of children in conflict – and with it the realisation of the promises made in the declarations, conventions and statutes of the 20th century – is one of the defining challenges of the 21st century. Despite the advancement of international and regional legal and policy frameworks, the plights of children in the situation of armed conflicts remains grave and completely unacceptable.

Often their rights are violated with total impunity. New evidence presented by SC is damning¹:

- 420 million children – nearly one-fifth of children worldwide – are living in a conflict zone; a rise of nearly 30 million children from 2016.
- The number of children living in conflict zones has doubled since the end of the Cold War.
- 142 million children are living in high-intensity conflict-zones; that is, in conflict zones with more than 1,000 battle-related deaths in a year.
- New analysis from SC shows that the numbers of ‘grave violations’ of children’s rights in conflict reported and verified by the United Nations have almost tripled since 2010.
- Hundreds of thousands of children are dying every year as a result of indirect effects of conflict – including malnutrition, disease and the breakdown of healthcare, water and sanitation services.

The nature of conflict has changed, putting children in the frontline in new and terrible ways. They are more likely to be fought in urban areas amongst civilian populations leading to deaths and life-changing injuries, and laying waste to the infrastructure needed to guarantee access to food and water. Intra-state conflict is increasing, as are the numbers of armed actors involved. The world is witnessing deliberate campaigns of violence against civilians, including the targeting of schools and health facilities, the abduction and enslavement of girls, and deliberate starvation.

The denial of humanitarian aid is used as yet another weapon of war. The international rules and basic standards of conduct that exist to protect civilians in conflict are being flouted with impunity. Children are disproportionately suffering the consequences of these brutal trends; almost one fifth of children worldwide are now living in areas affected by armed conflict.² We see more children facing unimaginable mental and physical trauma and toxic stress; more children going hungry; more children falling victim to preventable diseases; more children out of school; more children at risk of sexual violence and recruitment by armed groups; and more children trapped on the frontline without access to humanitarian aid.

Across Africa, 152 million children – one in four – are living in conflict-affected areas. This is an increase from 2016, when it was one in five children. According to SC’s analysis, six out of the ten worst countries for children in conflict are in Africa.³ Unfortunately, in most cases, the harm children experience in war, pervasive as they are; the opportunity for redress, to receive the necessary assistance and support, for reparation and justice remain slim or more often than not, almost non-existent.

About the programme

Protecting Children Affected by Armed Conflict in sub-Saharan Africa project is a three-year intervention to be implemented from 2020 to 2023 under Sweden’s strategy for Regional Development

¹ <https://www.stopwaronchildren.org/report.pdf>, page 9.

² <https://www.stopwaronchildren.org/report.pdf>, page 7.

³ CAR, DRC, Mali, Nigeria, Somalia, South Sudan – from PRIO’s research and Save the Children analysis, 2019.

Cooperation for Sub-Saharan Africa 2016-2021. The project succeeds the 'Integrating Child Protection in the African Peace and Security Architecture' (ICPAPSA) project which was implemented from 2017 to 2019.

In order to ensure greater protection of the rights and welfare of children affected by armed conflict (CAAC) in Sub-Saharan Africa, this project provides the framework of a comprehensive programme built around 6 objectives:

- 1) Strengthened capacity for regional actors in Sub-Saharan Africa to prevent, resolve and deal with the effects of armed conflict on children.
- 2) Increased influence and participation by children, youth and CSOs in processes for peace and reconciliation in Sub-Saharan Africa.
- 3) Strengthened capacity and competence for Country offices and Partners to engage with armed forces and groups in order to prevent, resolve and deal with the effects of armed conflict on children in Sub-Saharan Africa.
- 4) Strengthened humanitarian capacity and capability in Francophone conflict-affected countries in West and Central Africa, in particular local and national actors, to protect children affected by armed conflict.
- 5) Strengthened role of local humanitarian child protection actors in Francophone conflict-affected countries in West and Central Africa in coordinated service delivery, through increased leadership and influence and access to humanitarian funding.
- 6) Strengthened capacity of regional actors and civil society actors in Sub-Saharan Africa to deploy transformative and sustainable policies and actions based on evidence and learning.

The overall goal of this programme is that: **All children affected by armed conflicts in Sub-Saharan Africa are adequately protected from violence, abuse, neglect and exploitation.** In collaboration with a broad range of actors, the programme aims at addressing the complex risks and needs of children affected by armed conflict. While building on global standards, guidelines and expertise, the programme places strong emphasis on localization throughout the objectives. The programme has a clear link to SC's Centenary Campaign on Protecting Children in Armed Conflict related activities at a continental level, as well as to Sustainable Development Goal 16.1, 16.2, 16.3, 16.7⁴ and Sustainable Development Goal 5.3⁵.

Objective 5: Localisation

During the World Humanitarian Summit in 2016, it was recognised that increased localisation is fundamental to the delivery of dignified and effective humanitarian response and agreed that humanitarian action should be "*as local as possible, as international as necessary.*" The associated Grand Bargain emphasises the need to make more deliberate and explicit efforts to better engage with, empower, and promote the work of local actors.

The aims of the Objectif 5 (localisation initiative) are to:

1. Work together to contextualise a CP Competency Framework for Coordination to promote localisation, as well as promoting standardization, transparency, and equality;
2. Provide individual and institutional capacity building to support local actors to have increased knowledge, skills, and resources necessary to increase leadership within or contributions to coordination; and
3. Contribute to ensuring that local actors participate meaningfully in the humanitarian planning process, have access to funding, and that their experiences as frontline workers are reflected.

⁴ SDG Goal 16.1: Significantly reduce all forms of violence and related death rates everywhere; SDG Goal 16.2: End abuse, exploitation, trafficking and all forms of violence against and torture of children; SDG Goal 16.3: Promote the rule of law at the national and international levels and ensure equal access to justice for all; SDG Goal 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels.

⁵ SDG goal 5.3: Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation

The Child Protection Area of Responsibility (CPAoR) is well placed to accelerate initiatives that promote localisation. This is why Objective 5 targets local actors who are members of the child protection coordination group (CPAoR). With close collaboration with the coordinators and co-lead.

The CP Competency Framework for Coordination developed by the CPAoR is a document that is part of an initiative to strengthen localisation within child protection coordination.

With that in mind, the purpose of this five-day workshop is to train coaches in the knowledge and use of the CP Competency Framework for Coordination, so that these coaches can strengthen the skills of local actors in Child Protection coordination in humanitarian context, which consists of the knowledge of:

- Core values;
- Technical competencies;
- Behavioural competencies; and
- Organisational capacities.

Objectives of the Consultancy

The objective of the consultancy will be to facilitate the workshop during the 5 days. Facilitate the practical exercises. Develop and present training tools.

In particular the tools relating to the following themes:

- Defining behavioural competencies
- Prioritising behavioural competencies & indicators
- Coaching methodology
- Adapting Coaching methodology to the context
- Coaching in practice (exercises)
- Coaching plan by country represented

The target participants

1. Save the children child protection staff involved in the national or sub-national child protection coordination group. (1 per country)
2. Local and national authorities selected for the CAAC localisation initiative. Participants should be staff in supervisory or managerial positions and who regularly represent their organisation within national or sub-national child protection coordination meetings. (1 per country)
3. Coordinator or co-lead of the national or sub-national child protection coordination group. (1 per country)

In total there will be 9 participants and 2 facilitators

Geographical Scope

The workshop is regional and covers 3 countries: Burkina Faso, Niger and DRC.

Location: Abidjan

Duration of the Consultancy

The workshop will take place from June 28 to July 2, 2021

Approach and Methodology

Participatory and multidisciplinary Approach



- Powerpoint presentation
- Group discussion
- Practical exercises

Expected Outputs/ Deliverables

- Inception meeting: Between the Consultant, the regional manager for the localisation initiative to jointly have a reflection on the methodology and training tools.
- Training tools
- Coaching plan for each country
- Report of the workshop
- Post-Evaluation report

Competencies

This consultancy is open to **individuals** who meet the following criteria:

- Advanced University degree in Social Sciences, Development Studies, International Development, Law or related area;
- Demonstrated experience in carrying out workshop ToT ;
- Demonstrated knowledge and understanding of child rights and child protection approaches in armed conflict contexts;
- Capacity to develop training tools;
- Experience of carrying group discussion and practical exercises;
- Experience in coaching;
- Demonstrated experience in programme reviews;
- Demonstrated analytical and conceptual ability, good communication and facilitation skills;
- Excellent writing skills in French;
- Demonstrated ability to work independently and deliver on time.

The consultant will be commissioned by SC WCA and will through the course of this assignment work with the regional manager for the localisation initiative to the successful completion of this assignment.

Remuneration

The programme will cover for the consultant's air tickets on economy class to relevant field sites, accommodation on bed and breakfast plus airport transfers in the field. All other costs shall be borne directly by the consultant. Remuneration will be based on submission of deliverables. Payment will be made as par the agreed schedule.

Ethics, Safeguarding and Code of Conduct

As the consultant firm or consultant will be working on behalf of Save the Children they will be required to sign and adhere to the Child Safeguarding Policy and ethical guidelines.

How to apply

Applications should consist of:

- Cover letter
- CV
- Examples of or links to similar work already conducted.

Interested applicants are requested to send their applications to:

sourcing.wca-ro@savethechildren.org and in the subject line: **ITT-EXT-WCA-PDQ-01 before Tuesday June 22nd 2021 at 17:00 hrs. GMT.**

Only Selected applicants will be contacted.