***The following provides guidance on development of role profiles. This guidance should be used when completing the template. (Please use font Gill Sans MT size 11)***

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| **TITLE:**  WASH Officer  |
| **TEAM/PROGRAMME:** Health  | **LOCATION: Walgak/Lankien** |
| **GRADE**: 4  | **CONTRACT LENGTH: 10 Months**  |
| **CHILD SAFEGUARDING: (select only one)**Level 3:  the post holder will have contact with children and/or young people *either* frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff. |
| **ROLE PURPOSE:**WASH Officer will be responsible for key component in Akobo SCI Operational areas. Will have overall responsibility for delivery of quality WASH interventions both emergency and none emergency situations of the response. He/she will work closely with the clinical team of Health, Nutrition and CP staff and ensure that WASH interventions are integrated into the response. The WASH Officer is supervised by and reports to the Program Manager and is responsible for the management of WASH activities in health facilities, nutrition sites, Child Friendly Spaces. |
| **SCOPE OF ROLE:** **Reports to:** Health Manager **Staff reporting to this post::** WASH Volunteer**Direct::** WASH Volunteers **Indirect :** None **Budget Responsibilities: None** **Role Dimensions**:  Save the Children has been working in South Sudan for over 25 years in the fields of Child Protection child rights and governance, education, health, nutrition and livelihood support. Since conflict broke out in South Sudan in December 2013, more than 870,000 people have been displaced from their homes, including approximately 460,000 children. 743,000 people remain displaced inside the country and 130,400 people have crossed into neighbouring countries. Approximately 85,200 people are sheltering in UN bases, while others have fled into the bush or are living in host communities.As a result of the current fighting, children are at increased and continued risk of violence, abuse, recruitment into armed groups and separation from their families.SC key priorities include: * Expanding the reach of our Boma Health management work and the provision of child protection services, including psycho-social support (incl. CFS)
* Supporting the provision of education in emergency activities to 10,000 children including setting up safe learning spaces, training teachers, providing learning materials and setting up school feeding
* Integrating education nutrition activities within our Health projects, including providing Infant and Young Child Feeding support at our Health Facilities
* Scaling up existing nutrition programmes in Jonglei to meet need of rising cases of malnutrition.
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| **KEY AREAS OF ACCOUNTABILITY :** **Services Delivery*** Lead on WASH interventions for UNICEF World Bank in Akobo and Lankien, to improve access to WASH services and prevent disease outbreaks and malnutrition
* Support the preparation and implementation plans including, but not limited to integrated WASH project design of assessments, data collection (KII, FGDs, etc) and data analysis related to water, sanitation and hygiene procedures within the WASH Sector.
* Create and constantly review work plans and progress against targets, estimating works completion dates and identifying project critical pathways.
* Ensure project conformity to **Sphere standards** for water and sanitation service provision, are gender sensitive, and mainstream **child Safeguarding** requirement for WASH implementation
* Supervise development and implementation of training and other capacity-strengthening activities in the WASH sector
* Ensure CBDs and CNVs and protection staff are trained, and resourced to provide health awareness and RCCE in the SC targeted catchment areas
* Support CBDs, facility staff, and nutrition volunteers with training and resources on WASH’em COVID-19 adapted approaches
* iCCM training to new CBD supervisors with WASH and COVID-19 messaging and hygiene promotion
* Train / provide refresher training for community-based staff on key hygiene messages and approaches.
* Work closely with Construction Manager and Program Manager in delivery of WASH hardware including Borehole and latrines construction
* Will be responsible and accountable for generating timely WASH reports for the program
* Develop capacity of staff and community through coaching and mentorship

**Management:*** Provide technical support in developing implementation strategies in ensuring efficiency of service delivery in the program
* Work closely with Program Managers (PM), Health PM, Nutrition PM in designing appropriate interventions for quality WASH service delivery; contributing to the development of high quality concept notes and proposals; support develop project plans and budgets.
* Undertake management responsibilities assigned to him/her from time to time by his/her Supervisor
* Together with members of the program team, participates in identification of staff training needs and provides training of staff and other selected people as may be required.
* Together with other project personnel responsible for encouraging community participation in WASH activities to ensure the long term ownership and effectiveness of the programme
* **Monitoring and Evaluation**
* Participate in development of M&E frameworks, work plans and response WASH program evaluations
* Ensure correct record keeping and data management for all WASH activities of the program
* Ensure that raw data reports are prepared and submitted on a timely basis to PM
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| **BEHAVIOURS (Values in Practice**:**Accountability:*** holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
* holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

**Ambition:*** sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
* widely shares their personal vision for Save the Children, engages and motivates others
* future orientated, thinks strategically and on a global scale.

**Collaboration:*** builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
* values diversity, sees it as a source of competitive strength
* approachable, good listener, easy to talk to.

**Creativity:*** develops and encourages new and innovative solutions
* willing to take disciplined risks.

**Integrity:*** honest, encourages openness and transparency; demonstrates highest levels of integrity
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| **QUALIFICATIONS** * Degree/ Diploma in WASH related studies (public health, water and sanitation, engineering, environmental health)
* At least two years of work experience in design and implementation of WASH interventions in emergency context
* Strong community mobilization skills and experience of working in a rural setting.
* Excellent management and personnel skills to enable the motivation, encouragement and participation of members
* Ability and flexibility to understand the cultural and political environment and to work well with state and county government in Southern Sudan
* Ability to assess evolving emergency health needs quickly and calmly and work under pressure of tight deadlines
* Excellent communication skills, with good spoken and written English and experience in report writing
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| **EXPERIENCE AND SKILLS****Essential****Desireable*** Fluency in written/spoken English and/or Arabic a plus Nuer
* Ability to communicate in English through verbal and written communication.
* Good level of physical health and fitness
* Previous community mobilizing experience
* Ability to understand and/or communicate in Arabic or Nuer language
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| **Additional job responsibilities**The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. |
| **Equal Opportunities** The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. |
| **Child Safeguarding:**We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. |
| **Health and Safety**The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. |
| **JD written by:** | **Date:01/March/2023** |
| **JD agreed by:** | **Date:** |
| **Updated By:**  | **Date:** |
| **Evaluated:** | **Date:** |