|  |
| --- |
| **JOB TITLE:** MIYCN Counsellor |
| **TEAM/PROGRAMME:** NUTRITION | **LOCATION:** Bor Field Office |
| **GRADE**: 6 | **CONTRACT LENGTH: 11 Months** |
| **Child Safeguarding:** Level 3 - the responsibilities of the post will require the post holder to have regular contact with or access to children or young people |
| **ROLE PURPOSE:** The IYCF Counselor will directly work with care givers to implement IYCF activities in Abyei County. Responsible for assisting the IYCF officer in Promoting and supporting IYCF intervention and specifically linking them with complementary programmes in health and Nutrition programmes as well as promoting the same at the community level. He/She will work in close coordination with other SCISS project staff and other local actors including the SMoH and CHDs. In addition, the incumbent will be responsible for supervising the activities of the community volunteers and enhancing their capacity by providing training on IYCF counseling and BCC strategies |
| **SCOPE OF ROLE:** **Reports to:** MIYCN Officer**Staff directly reporting to this post: CNVs****Budget Responsibilities: N/A****Dimension of Role:** South Sudan is one of the most challenging and exciting working environments that Save the Children currently works in. The newest country in the world, its legacy of thirty years of war has yet to be even partly addressed as its new government struggles to both mature and reach out to its people. Education rates remain extremely low with less than 10% of the population finishing primary school; and only 200 girls completing secondary school in 2011 (out of a total population of greater than 8 Million people). Infrastructure across the country remains virtually none-existent; with 80% of the country – including State capitals – only accessible for half of the year (the rainy season) by small aircraft. Even in the capital – Juba – there are no functioning public utilities, few tarmac roads and limited health services. Aid agencies rely on generators, water trucking and satellite internet to meet their basic needs. The agencies still provide some 75% of the basic services of the South Sudanese population. Parts of the country are still racked by insecurity – tribal militias, rebel militia groups and direct conflict with the North of Sudan all take their regular toll on the civilian population. Save the Children has been active in South Sudan for over 20 years. In 2010 the three active field agencies – Save the Children Sweden, US and UK came together under a unified presence with Save the Children UK as the managing member. We reach and help the meet the rights of hundreds of thousands of children every year. There are currently a total of 28 active grants that Save the Children is implementing across thirteen field offices. This number is likely to increase over the year to approximately 35 active grants. The expected yearly expenditure of these grants is expected to reach over US$30 Million during the course of 2012. The grants vary from short term emergency response grants from CHF, UN agencies, ECHO etc… through to multi-year funding for longer term development programmes. This is a challenging role in a complex environment. It requires a dedicated, experienced and highly motivated individual who can manage the difficulties of living and working in such an environment and still be fundamental in helping to drive forward our programmes and our ambitions. Equally, South Sudan today is a rewarding place to be – a new country that still needs much of its plans for the future to be laid out and put in place. Joining Save the Children here now is thus an immensely exciting opportunity to help shape the future of a country as we, one of the largest agencies in the country, help formulate the future direction of this country – helping to put its children first.  |
| **KEY AREAS OF ACCOUNTABILITY:**1. Work with IYCF supervisor and county nutritionist and other staff to promote effective implementation of IYCF activities through Nutrition Assistant, Community Nutrition Volunteers.
2. Provide technical and field assistance as required to Mother to Mother Support Groups MtMSG to carrying out IYCF community-based programs in Bor Payam.
3. In coordination with IYCF supervisor, Support and Facilitate training workshops for Nutrition and health workers; Volunteers and SMOH Staff on IYCF as required
4. Take initiatives in line with the overall job description to establish MtMSGs networks, solve problems and promote best practices that emerge from the field.
5. Supervise and support IYCF activities and identify challenges in program implementation and recommend solutions to strengthen the IYCF component of the program implementation.
6. Contribute to advocacy activities with target communities to promote an integrated approach to IYCF at community levels through community mobilization activities.
7. Participate in major county program activities, such as strategy design workshops, training events as appropriate, and review of BCC or training materials, as required.
8. Report immediately any implementation, logistic, financial or other difficulty that could compromise the impact of the IYCF field activities especially with MtMSGs is the main strategy approach in the implementation of IYCF interventions.
9. Provide monthly reports on IYCF activities and promising developments in the field.
10. Do any other Activity as directed by IYCF Supervisor.

**Working contacts****External:** SMoH/CHD, Other NGOs**Internal:** To maintain regular communication to Nutrition Project Officer/the Nutrition Team and assistant Project Manager and to provide regular information and period reports on the project activities as required. |
| **SKILLS AND BEHAVIOURS (our Values in Practice)****Accountability:*** Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
* Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved

**Ambition:*** Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
* Widely shares their personal vision for Save the Children, engages and motivates others
* Future orientated, thinks strategically

**Collaboration:*** Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
* Values diversity, sees it as a source of competitive strength
* Approachable, good listener, easy to talk to

**Creativity:*** Develops and encourages new and innovative solutions
* Willing to take disciplined risks

**Integrity:*** Honest, encourages openness and transparency
 |
| **QUALIFICATIONS AND EXPERIENCE**High school certificate |
| **EXPERIENCE AND SKILLS*** Formal training and professional certification in BCC/IYCF.
* Experience working in relief settings is strongly preferred.
* Spoken and written Dinka and English is essential. Spoken Arabic is an added advantage.
* Strong interpersonal skills and ability to work under pressure and meeting deadlines.
* Ability to work with minimum supervision, with efficiency, competence and integrity.
* Mature adult with good leadership skills;
* Organized and enthusiastic;
* Experience in a BCC/PD/Health nutrition programme will have an added advantage.
* Must be ready to work under minimal supervision

**Desirable:*** Knowledge of the area where the post is located
* Very good prior experience in INGO as in a similar position.
* Willingness to travel to field sites and stay with the community under very basic leaving conditions.
 |
| **Additional job responsibilities*** The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.
 |
| **Equal Opportunities*** The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.
 |
| **Child Safeguarding:*** We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.
 |
| **Health and Safety*** The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.
 |
| **JD written by: Chol Jol** | **Date:**  |
| **JD agreed by:** | **Date:** |
| **Updated By:** | **Date:** |
| **Evaluated:** | **Date:** |