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| **TITLE:** Senior Humanitarian Adviser, IYCF-E (Infant and Young Child Feeding in Emergencies) | | |
| **TEAM/PROGRAMME:** One Humanitarian Team | **LOCATION:** Centre - London, UK or any existing Save the Children International Regional or Country office worldwide | |
| **GRADE**: C, Mid-Senior Level | **CONTRACT LENGTH:** 1-year fixed term contract (extension subject to funding availability) | |
| **CHILD SAFEGUARDING:**  Level 2: *either* the post holder will have access to personal data about children and/or young people as part of their work; *or* the post holder will be working in a ‘regulated’ position (accountant, barrister, solicitor, legal executive); therefore, a police check will be required (at ‘standard’ level in the UK or equivalent in other countries). | | |
| **ROLE PURPOSE:**  To manage, broaden, and advocate for the development of evidence-based Infant and Young Child Feeding in Emergencies (IYCF-E) programming and capacity in the Save the Children Movement, in order to ensure the delivery of high quality, timely, accountable and appropriate IYCF-E responses globally. The post holder will support the Save the Children Humanitarian Nutrition team across Save the Children members in collaboration with the Emergency Nutrition Working Group, and work with active global stakeholders such as UN agencies, the Global Nutrition Cluster (GNC), Emergency Nutrition Network/Infant Feeding in Emergencies Core Group to lead on the technical direction of IYCF-E response standards, protocols, and strategies, while representing Save the Children at a global level. The role will include high quality nutrition Technical Assistance (TA) directly to countries that are implementing IYCF-E programmes.  Save the Children’s capacity, ability and willingness to undertake quality programming in IYCF-E is outlined in Ambition 2030, to ensure sustained access to life-saving maternal, newborn, and child health and nutrition services, as well as the Global Priorities of 2022-2024 to improve the quality of programmes and humanitarian responses in the 120 countries in which Save the Children works. Save the Children acknowledges that major advocacy and capacity strengthening needs to be conducted and is therefore committed to undertaking further research, rolling out IYCF in all contexts, expanding a common approach, and an IYCF-E strategy. In addition, Save the Children is creating and testing best IYCF-E practice programme policy and tools (both independently and in collaboration with other agencies in the Infant Feeding in Emergencies Core Group and the Global Nutrition Cluster), as well as significantly strengthening its internal technical and operational response capacity. | | |
| **SCOPE OF ROLE:**  **Reports to: Head of Nutrition**  **Staff reporting to this post: None**  **Direct:**  **Indirect:**  **Budget Responsibilities: None** | | |
| **Key Accountabilities:**  **Programme Support (30%)**   1. Provide IYCF-E technical and operational strategy support to nutrition programmes globally and support the inclusion of IYCF-E interventions alongside other sector responses (particularly food security and livelihoods, health, WASH, shelter, child protection and education). This includes rapid onset and protracted emergencies, directly or through support to the allocated backstop as appropriate. 2. In collaboration with the Nutrition Technical Working Group Research thematic group, guide IYCF-E assessments and design programmes in humanitarian contexts to generate funded IYCF-E responses, including technical assistance and conducting evaluations as appropriate. 3. Provide in-depth technical inputs and common IYCF-E frameworks, tools and guidance to country programmes to ensure high quality operations and advocacy in humanitarian nutrition programmes.   **Programme Policy, Innovation & Learning (15%)**   1. Lead on the identification of IYCF-E best practice that can be fed into the development of the IYCF-E toolkit, curriculum, and development of programmes. 2. To monitor and evaluate programme quality in Save the Children’s humanitarian nutrition work, adherence to common frameworks (e.g. Sphere, Red Cross/NGO Code of Conduct) and to ensure that work is in line with Save the Children’s child rights programming approach. Support the development of COMPASS modules to improve the use of nutrition standards from the onset of a response. 3. Working with the Evidence, Effectiveness and Accountability team, develop and implement effective monitoring, evaluation & learning tools and processes such as IMPACT for integrated programming. 4. Work in adherence to common frameworks (e.g. Sphere, Operational Guidance on IYCF-E), and revise and/or develop new policies and technical guidance with key global actors.   **Technical Capacity Building (20%)**   1. Determine opportunities to increase capacity on IYCF-E across Save the Children country programmes, members and partners. Ensure the capacity building being undertaken meets competencies and focuses on best practices in IYCF-E. 2. Ensure technical leadership, updates and continued roll-out of the IYCF-E 5-day curriculum and facilitator’s manual, based on the IYCF-E Toolkit and relevant global training materials. 3. Provide subject matter support to the Global Humanitarian Surge Platform (Save the Children International) of the Humanitarian Surge Team (HSTs) personnel, including the provision of support to the nutrition surge team as the ‘subject matter expert’ for humanitarian nutrition   **Strategy Leadership (25%)**   1. Provide strategic oversight to direction of IYCF-E within the organisation and work across sectors and platforms internally and externally, including inputs and improvements to SCI strategy, policy, standards and guidance to position Save the Children as a thought leader in IYCF-E. 2. Lead the implementation of the Save the Children IYCF-E strategy (2022+) in line with best practice and strategic positioning that will enable growth in this area of expertise. 3. Support the dissemination and roll out of the “Nourishing the Youngest/Resourcing Families for Better Nutrition” Common Approach in all contexts. 4. Provide technical support to the NiE technical body for IYCF-E, working with external global partners to provide remote support to stakeholders on IYCF-E programmes, clusters, and trainings worldwide.   **Advocacy & Representation (10%)**   1. Work collaboratively with the Nutrition Team, Humanitarian Policy, Advocacy and Communication Team, and Advocacy Division to ensure humanitarian nutrition work includes IYCF-E and contributes towards both global programmes and advocacy organisational objectives within Save the Children International. 2. Work collaboratively with the Nutrition Advocacy Team to advocate for IYCF-E policies at the global level, such as World Health Assembly Resolutions, and national level country offices and consortiums for development and inclusion of IYCF-E national policies. 3. Play a leadership role on IYCF-E in Save the Children’s Emergency Nutrition Technical Working Group, the IYCF-E Technical Working Group (internal), and within the relevant external bodies and organisations in the sector, including the Global Nutrition Cluster, the IYCF-E Interagency European Technical Discussion Group, and the Infant and Young Child Feeding in Emergencies Core Group. 4. Work collaboratively with internal stakeholders to cultivate and manage donor relationships, actively cultivating and pursuing funding opportunities for strategic IYCF-E priorities. | | |
| **BEHAVIOURS (Values in Practice**)  **Accountability:**   * Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values * Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * Sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same * Widely shares their personal vision for Save the Children, engages and motivates others * Future orientated, thinks strategically and on a global scale.   **Collaboration:**   * Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters * Values diversity, sees it as a source of competitive strength * Approachable, good listener, easy to talk to.   **Creativity:**   * Develops and encourages new and innovative solutions * Willing to take disciplined risks.   **Integrity:**   * Honest, encourages openness and transparency; demonstrates highest levels of integrity | | |
| **KEY COMPETENCIES**  ***Technical***  **P1 – Understand Causes and assessment and is able to carry out situation analysis of malnutrition**  Facilitates appropriate nutrition assessments, including the use of secondary data and the collection and analysis of primary data  Interprets and applies the assessment findings to programme design, adaptation and advocacy  Strengths the capacity of others in nutrition analysis methods, approaches and tools  **P2- Drives quality nutrition programme planning and implementation**  Trains and supports stakeholders on the application of relevant nutrition sector standards  Advises on how nutrition standards should be applied in different contexts  Promote ways to integrate nutrition programming within the wider integrated or multi-sector programmes  **P3 – Understanding of impact of emergencies on nutrition**  Leads large-scale emergency nutrition responses  Build capacity of others on nutrition interventions in emergencies  Participates in the emergency nutrition coordination mechanism and facilitates the transition to longer term programming  **P4 – Able to build multi-sectoral nutritional programmes**  Generates learning and best practice guidance on integrating nutrition sensitive and specific interventions  Influences partners to improve access to integrated programming and advocacy  Defines and applies quality benchmarks for integrated programming  **S1 – Understand and drives emerging practice areas**  Leads on the development of emerging practice interventions for nutrition  **S2 – Undertakes and implements nutrition research**  Demonstrates understanding of the amin research gaps within the nutrition sector  Applies standard research methods for evaluation of nutrition outcomes and interventions  ***Generic***  **G1 – Child Rights**  Promotes the rights of children in their own work and in work with colleagues and peers  Builds the understanding and capacity of others in child participation  **G2 – Be the Voice**  Promotes evidence-based policy and public engagement that includes the voices of children and their communities  **G5 – Advances equality and inclusion**  Displays a commitment to ensuring everything we do considers the most deprived and marginalised children  **G7 – Considers and manages critical risks related to Save the Children’s Work:**  Influences others to adopt good practices in relation to safeguarding  Identifies and acts on increased risk both internally and externally  **G8 – Ensures Save the Children meets its humanitarian ambition and policy**  Ensures programme goals and activities are aligned with national and international humanitarian standards and practice  Maintains a child rights focus when engaging in Inter-Agency and national response coordination | | |
| **EXPERIENCE AND SKILLS**  **Essential**   * An academic/professional qualification at post graduate level or equivalent in public health nutrition, nutritional epidemiology, international health and nutrition, maternal and child nutrition, or other nutrition-related science field is required. * Extensive experience in delivering high quality humanitarian programmes and providing technical support. * Strong understanding of humanitarian principles and practices and policy priorities. * Ability to undertake significant and regular international travel, at times at short notice, occasionally to remote and insecure locations for up to 30% of work time. * Significant experience of organisational level thought leadership in a technical sector. * Strong experience of capacity building and mentoring. * Experience of working within resource and budget constraints. * Highly developed writing skills (e.g. at level for producing an assessment report or proposal during a short time period). * Strong communications skills (both written and verbal) at a level appropriate for high level external representation (lobbying, presentations) and ability to tailor communications to different audiences. * Understanding and practical experience of the cluster approach at country and global level. * Ability to work effectively across teams and departments in person and remotely based. * Ability to analyse diverse information and develop recommendations for an appropriate response. * Significant experience and a track record of success in delivering high quality emergency response programmes in nutrition.   **Desirable:**   * Working knowledge of French, Spanish and/or Arabic. * Certification as a Breastfeeding / lactation counsellor. * Broad understanding of rights and development issues, international relations and the international humanitarian systems. * Understanding and practical experience of the cluster approach at country and global level. * Existing networks of contacts in nutrition. | | |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **JD written by: Sarah O’Flynn, Updated by Diane Holland** | | **Date: 14 Feb 2023** |
| **JD agreed by:** | | **Date:** |
| **Updated By:** | | **Date:** |
| **Evaluated:** | | **Date:** |